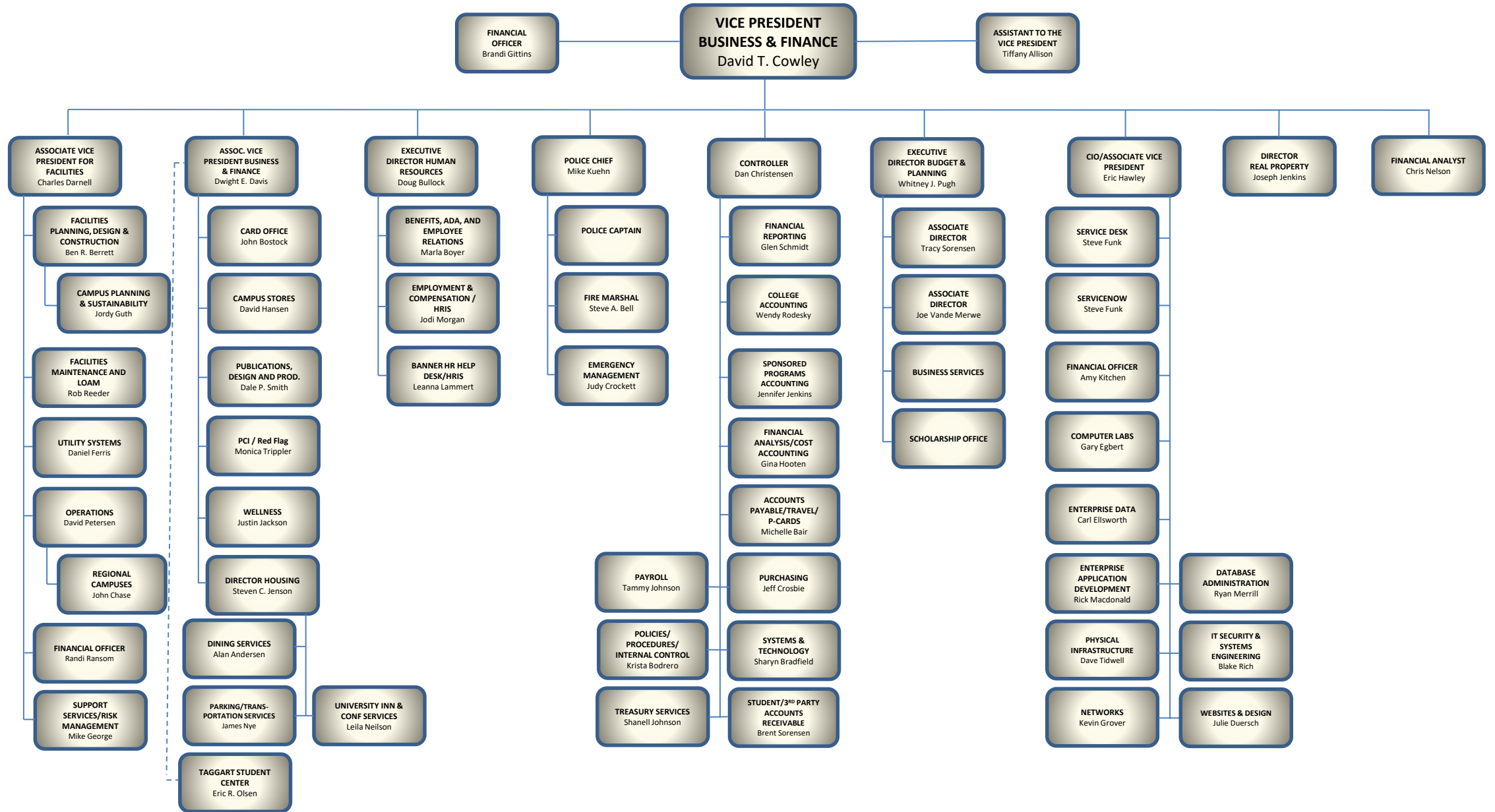


VICE PRESIDENT FOR BUSINESS AND FINANCE



----- Coordinating Relationship